



Golf Australia Nominations Guidelines

The role of the Nominations Committee is to assist in the ongoing regeneration of the Golf Australia Board and to assist in the identification of individuals who are qualified to become Board members.

In order to assist this process, the Nominations Committee has reviewed the strategic goals and objectives of the Board to establish guidelines to assist potential Directors to understand the skill sets and personal competencies that the Committee has determined are desirable to create an appropriate balance of knowledge and experience on the Board.

Director Requirements

A review of the desired skill sets for the Board has identified a number of areas where expertise is sought.

The Committee emphasised that nominees are representatives of all Golf Australia members and their nomination should be to represent the national interests of golf.

In making their recommendations to the Board as to the relative suitability of a nominee the Committee will take into account the breadth of skills present on the Board with a view to covering the following areas

It is expected that a nominee would have expertise at a high level in a number of these areas.

1 – **Time** - Nominees need to be aware of the expected time commitments required of Directors

- Desirable time commitment falls in two areas. First are the approximately eight formal meetings of a day's duration and the AGM. Also expected is attendance at a range of events including the Emirates Australian Open, Handa Women's Australian Open, Interstate Series and the Australian Amateur.
- A few hours each week to review materials, maintain contacts, and keep abreast of current projects
- Additional time on sub committees (say 3 days).

2 – **Financial expertise** – Could be a fully qualified Accountant with work experience at Finance Director level or similar

3 – **Legal expertise** – Could be fully qualified and practising in the legal field

- 4 – **Marketing and/or media** – Could have long experience in a senior marketing role in a large corporate or extensive media contacts
- 5 – **Technical expertise** (rules, handicapping) – Recognised as a leader within their relevant golfing area
- 6 – **Sports administration** – May have extensive experience at a senior level with a Sporting Organisation, not necessarily in the golf area.
- 7 – **Prior Board experience** – Desirable to be aware of senior level/public company board practices
- 8 – **Government relations** – Have a history of success in leading/managing relations at a State or Federal level.
- 9 – **Top level golf performance** – May have represented at State/National level
- 10 – **Involvement with major events** – May have been involved in managing and delivering at major events
- 11 – **Public speaking** – Have a sound record in managing significant presentations in the public arena
- 12 – **Experience in a senior leadership role** – Should be recognised by their peers as an individual who displays excellent leadership qualities

Kevin Chandler

Chair

Golf Australia Nominations Committee